

Committee(s) Board of Governors, City of London School for Girls	Dated: 5 June 2017
Subject: Report of the Headmistress	Public
Report of: Ena Harrop, Headmistress, CLSG	For Information

Summary

Main Report

1. Forthcoming Events

7 th June	Year 7 Parents' Evening
13 th June	Year 12 back in lessons
	Into the 6 th Form Evening
14 th June	Prep Open Evening
15 th June	PLC Morning – School opens at 10.15am
	Junior Concert
20 th June	Prep Sports Day
21 st June	7+ Welcome Morning
	Open Lunchtime Concert
	11+ Welcome Afternoon
22 nd June	Welcome to the 6 th Form Morning
	Senior School Open Evening
23 rd June	Sponsored Walk
29 th June	Leavers' Service and Art Exhibition
	6 th Form Leavers' Ball
30 th June	Senior School Sports Day
4 th July	Year 9 Independent Learning Project & Celebration Evening
5 th July	Year 10 Parents' Evening
6 th July	Prep Opera Performances
	Term ends for Senior School 4pm
	Year 11 Dinner
7 th July	Term ends for Prep School 12pm
	U2 Leavers' Party
10 th -14 th July	Summer School
4 th September	Staff Day 1
5 th September	Staff Day 2
6 th September	Induction Day
7 th September	Full Term Begins
8 th September	Year 13 Parents' Breakfast
12 th September	7+ Open Afternoon
14 th September	Year 12 Parents' Breakfast

19 th September	Year 10 Parents' Breakfast School Photos
20 th September	Women Composers Lunchtime Concert 7+ Open Afternoon
26 th September	Year 8 Parents' Breakfast
27 th September	Scholars Concerts
28 th September	11+ Open Morning Year 7 Transition Evening
29 th September	Year 11 Parents' Breakfast
3 rd October	Year 9 Parents' Breakfast Year 11 Soloist Lunchtime Concert
4 th October	11+ Open Morning
6 th October	Prize Day
10 th October	11+ Open Morning
19 th -27 th October (inclusive)	Half Term

2. Educational Visits

8 th -12 th June	Normandy Year 8 Trip
23 rd -25 th June	Silver DofE Qualifying Expedition
23 rd -29 th June	German Year 10 Exchange
26 th -30 th June	Biology Year 12 Field Trip
1 st -5 th July	Gold DofE Practice Expedition
7 th -10 th July	Skern Lodge Trip
9 th July-4 th August	Exchange to Ascham
12 th August-2 nd September	6 th Form Exchange to Northlands
29 th August- 3 rd September	Gold DofE Qualifying Expedition
10 th September-10 th October	Exchange, Ascham to CLSG
13 th -15 th September	Sayers Croft Year 7 Trip
22 nd -24 th September	Condoval Hall Netball Weekend
25 th -28 th September	Grove L2 Trip
28 th -29 th September	Black Country Year 9 History Trip
28 th September-1 st October	Venice Year 11-13 Art Trip
11 th -25 th October	Year 10 Exchange to Canada
13 th -27 th October	Sri Lanka 6 th Form Volunteering Trip
14 th -19 th October	Granada Year 10 Trip

3. Governors' Visiting Days

The School is always delighted to welcome Governors to spend a day in school either attending lessons in a specific subject or else shadowing a particular year group. We have not had any visits last term and in preparation for our expected ISI compliance inspection, it would be good to have some evidence of governors' involvement.

Any Governors who would like to make a visit are asked to contact the Deputy Head at the school to discuss possible dates and the programme that would interest them.

4. Health and Safety

The minutes from the Health and Safety meeting held on 28th April are attached for information (Annex A). A fire evacuation test was carried out on 4th May 2017.

There have been 5 reportable incidents during the period from January to 5th June. 1 girl sprained her ankle in PE, 1 girl fractured her fingers whilst playing Netball in PE, 1 girl had water based paint splashed in her eye during an Art lesson, 1 girl broke her arm for a second time whilst in a PE lesson and 1 member of staff spilt boiling water down her leg in the staffroom.

5. Lettings

Hirer	Dates	Venue
3S Swim School	Every Sunday	Swimming Pool
Barbican Association	27 April	Main Hall
Barbican Lawn Tennis Club	Various Evenings	Tennis Courts
Barts Water Polo	25 Feb	Swimming Pool
BBC Singers	10 Feb, 7, 21 April	Main Hall
CoL DBE LEN Launch Talk	11 Jan	Main Hall
Cor et Lumen Christi Church	25 & 26 Feb	Main Hall
Crossrail	20 March	Committee Room
Global Harvesters Fellowship	Every Sunday	Main Hall or New Hall
Go Mammoth	Every Monday - Thursday	
Islington Boat Club	Evenings	Gymnasium
	5 April	Swimming Pool
	13 to 18 Feb, 2 to 13, 17, 18,	
Justin Craig Education	28, 29, 30 April	B Floor Classrooms
London Gay Men's Chorus	13 March, 9, 19 April	New Hall
	3, 17, 19, 24, 26, 31 Jan, 2, 7, 9,	
	14, 16, 23, 28 Feb, 2, 28, 30	
London Symphony Chorus	Mar, 11, 13, 18, 20, 25, 27 April	Main Hall / New Hall
NANUK Swimming	Every Thursday & Saturday	Swimming Pool
Otter Swimming Club	Every Wednesday	Swimming Pool
Royal Choral Society	Every Monday	Main Hall
Royal Philharmonic Society	4 & 5 March	New Hall
SOS Internationale	14 to 19 February	Main Hall
Tri for Fitness	Every Tuesday	Swimming Pool

6. Summary of Staff Training Academics Year 16/17

Current Provision

Whole staff

For this academic year we have continued to split the training into two clear strands: academic and pastoral, recognising that both elements help to embed and reinforce the initiatives of each other. Whole staff training has been

delivered as part of the Staff INSET day, during the early morning CPD sessions and where appropriate during staff meetings.

The main academic focus of the training for teaching staff this year has been on 'Developing a Culture of Thinking' within the school. This has helped to embed the previous training received on aspects of making learning visible in lessons, Assessment for Learning (AfL) and related pedagogical techniques. Over the course of the year staff met in small groups to share best practice and undertake peer observation of lessons as an additional means of enabling them to learn from one another. Staff have also met in their departments and wider faculty groups to look at the effective use of revision techniques in lessons and to review the use of touchscreens in the classrooms as part of the whole school refurbishment programme.

On the pastoral side, CLSG were fortunate enough to have two keynote speakers and specialists in their field to lead training sessions for the teaching staff. Dr Mary Welford, a Consultant Clinical Psychologist who specialises in Cognitive behavioural therapy, led a whole staff session on 'Shame and Compassion'. This provided staff with a toolkit to address the tendency for pupils to measure their self-worth by comparing themselves to their peers which often results in feelings of inadequacy, anxiety and low mood. Jenny Langley, an instructor in Youth Mental Health First Aid, led a session on Perfectionism. Jenny has worked for several eating disorder charities and with the Maudsley Hospital since her eldest son recovered from anorexia ten years ago. Her session provided teachers with some helpful insights into the signs and symptoms to look for and a toolkit to help them to work with perfectionism in the classroom. All teachers have also attended a workshop led by the School Counsellors on 'How to listen'. As part of new initiative this year, members of the pastoral team and tutors have attended a series of workshops on pastoral issues. These include: how to spot problems in adolescents to help them to further hone their pastoral skills, dealing with anxiety.

To fulfil our statutory and ISI Inspection obligations, all staff received Prevent training in September 2016 from the City of London Police and 'Updates in Safeguarding' training in light of the new Keep Children Safe in Education Statutory guidance that came into force in September 2016. Following the training, all staff were asked to complete the Veale Wasbrough Vizards e-learning module on Keeping Children Safe in Education (KCSIE). This now also forms part of the Core Induction Programme for all new staff. The Designated and Deputy Designated Safeguarding leads attended the Optimus Conference on Safeguarding, the CHCSB conference on Safeguarding and Social eSafety Media and a Prevent conference on Tackling Radicalisation.

Training for different stages within a teacher's career

We continue in our commitment to support new teachers to the profession and as such, we currently have two members of staff undertaking their Newly Qualified Teacher (NQT) Induction with us. We are also developing our CPD provision for aspiring and new middle and senior managers. The Heads of History, Maths and Music were enrolled on to the HMC/GSA ISQAM level 2

course to support them to lead their departments, the new Head of Design and Technology (DT) was enrolled on the Level 1 course and two members of the middle management team were enrolled on the Teachers' Leaders course being run as part of the East London Consortium. The Deputy Head (Staff) will be leading and facilitating on the new HMC Pastoral Leaders' Qualification modules.

Individual INSET

In addition to whole staff training, teachers have attended a wide range of individual training courses. These include subject specific courses on forthcoming changes to examination specifications, training for those with posts of pastoral responsibilities (Sex and Relationships Conference and the Mental Health and Well-being Conference) and those courses relating to national and statutory changes which impact on the educational provision within school (Health and Safety training (DT) and School Reform in Shanghai and London).

Partnerships and outreach with other schools

Over the course of the academic year, a number of staff have been into the City family of schools to help support their staff in various subjects. This includes on-going support for the Maths department at The City Academy, Hackney by one member of the CLSG Maths Department and the Head of Classics is also working with the family of schools to provide Latin GCSE course next year for some of their Year 9 pupils.

The Head of French has also provided support to his counterpart at Hackney Academy.

Future CPD Provision

Following consultation with the teaching staff and the Academic Working Party, the training provision for the next academic year will take a different format. The school will finish at 3:30 pm on a Monday each week. On each B week, there will be a sixty minute session for teaching staff which will be used for either departmental joint planning, staff meetings or a choice of CPD sessions. In total, there will be between 16-18 sessions in any academic year.

The sessions will be split as follows:

- 2 staff meetings (SDP planning and one other)
- 8 departmental/faculty based CPD and planning sessions
- 6 CPD sessions on elected programme (to cover a variety of topics, some delivered by the school and some delivered by external providers).

List of Annexes

Annex A Health and Safety Minutes

Alan Bubbear

Bursar, CLSG

T: 0207 847 5524

E: bursar@clsg.org.uk